



HOLY FAMILY
CATHOLIC SCHOOL



STRATEGIC PLAN 2017- 2022



HOLY FAMILY CATHOLIC SCHOOL – STRATEGIC PLANNING PROCESS 2017

The goal of strategic planning is to ensure the school remains a vibrant educational institution and a healthy place for children.

The process assists school leadership and their advisors to identify present and future needs, make current decisions with the future goal in mind, and develop strategies to navigate changing conditions more effectively. This strategic plan for 2017-2022 is a framework in support of the school's fulfillment of its mission and vision.

Developing meaningful goals and objectives starts with an honest assessment of the school; management structure, academics and curriculum, as well as, current state of the facilities. With five key areas, the plan focuses on prioritization (need and timing) as well as tangible, measurable results. Below are the key pillars addressed within the plan, with the foundation being our Catholic Identity.

- Excel academically*
- Grow beyond the classroom*
- Compete with our infrastructure*
- Touch more lives*



HOLY FAMILY
CATHOLIC SCHOOL



TEACHING THE WAY OF JESUS CHRIST,
HOLY FAMILY CATHOLIC SCHOOL EMPOWERS
STUDENTS TO BECOME
JOYFUL DISCIPLES, LIFELONG LEARNERS, AND
COMPASSIONATE LEADERS.

Excel academically

Grow beyond the
classroom

Compete with our
infrastructure

Touch more lives

STRENGTHEN CATHOLIC IDENTITY



EXCEL ACADEMICALLY

<p><i>Ideal State</i></p>	<p>Integrate a Christ-centered educational experience based on the school's mission. This experience is based on an up-to-date, relevant, and dynamic curriculum and instills lifelong learning, develops critical thinking skills, applies material across the curriculum, and engenders technological competence.</p>
<p><i>Current Barriers</i></p>	<p>HFCS is operating at a budget deficit. Increasing enrollment is critical to executing on this ideal state.</p>
<p><i>2017 – 2018 Initiatives</i></p>	<ul style="list-style-type: none"> • Initiate more hands-on science curriculum (e.g. Little Bits STEM, 3D Printing; update iPads) • Better target reading instruction using tools including Learning A-Z and Guided Reading books for EC-4. • Continue to bridge gaps in younger grades including use of Education Therapist. • Continue to host outside professionals for hands-on activities (e.g. physics, glass art) • Provide for on-going professional development for faculty and staff
<p><i>Catholic Identity</i></p>	<ul style="list-style-type: none"> • Integrate Catholic values and social justice into curriculum including advanced religious studies and creative service projects. • Increase opportunities for students to become more involved and engaged in Catholic Formation activities during the school day, for example: : 1) Class Saints; 2) Adding grades 1-7 to lead morning prayers; 4) Add Divine Mercy Chaplet to group liturgies
<p><i>Longer-term Initiatives</i></p>	<ul style="list-style-type: none"> • Continue to recruit talented professionals as additional programs or services improve • Actively pursue a fair and just, market-based wage for faculty and staff



GROW BEYOND THE CLASSROOM

<i>Ideal State</i>	Students excitedly engage outside the classroom in advanced faith formation, service opportunities, fine arts, athletics and academics that are sponsored and shaped by Holy Family Catholic School.
<i>Current Barriers</i>	Sponsoring these activities requires a material investment of our faculty, staff and parent's time.
<i>2017 – 2018 Initiatives</i>	<ul style="list-style-type: none"> • Increase involvement in parish ministries, especially altar serving • Initiate a robotics program aligned with the robotics program at Nolan Catholic High School, including a Maker's Space for students • Expand involvement in athletic programs to foster Christ-led teamwork and brother/sisterhood • Expand instrumental music opportunities so our students can participate in district and regional competitions • Review and optimize student involvement in external service opportunities • Encourage greater participation at school and weekend Masses
<i>Catholic Identity</i>	Engaging students in extra/co-curricular activities provides additional, and unique, opportunities for HFCS to shape our student's Catholic identity.
<i>Longer- term Initiatives</i>	<ul style="list-style-type: none"> • Introduce Parent Information Nights where guest speakers lecture on topics relevant to HFCS' parents and parishioners



COMPETE WITH OUR INFRASTRUCTURE

<p><i>Ideal State</i></p>	<p>Students are taught in an updated and expanded school campus that includes permanent PK3 and PK4 classrooms and a multi-purpose athletics and fine arts space. Students learn using state-of-the art technology and teaching aids that align with the curriculum.</p>
<p><i>Current Barriers</i></p>	<p>The Parish is in Capital Campaign, Phase I, but the permanent school needs are not addressed until Phases 3 and 5.</p>
<p><i>2017 – 2018 Initiatives</i></p>	<ul style="list-style-type: none"> • Temporarily house the PK3 and PK4 in the main parish building (scheduled for Capital Campaign, Phase 2) • Purchase at least 25 new iPads to complement the existing 30 iPads • Upgrade the wireless network and bandwidth (from 60 mbps to 300 mbps) • Update library furniture (computer tables and chairs) • Resurface the outdoor athletic courts
<p><i>Catholic Identity</i></p>	<p>Investing in the infrastructure demonstrates our long-term commitment to the Parish’s School ministry and the HFCS mission. Further, these investments will facilitate continued growth of our Catholic community.</p>
<p><i>Longer- term Initiatives</i></p>	<ul style="list-style-type: none"> • Build the multi-purpose athletics and fine arts space • Update and expand the remaining school campus



TOUCH MORE LIVES

Ideal State	Optimize our school enrollment at 240 children in the next 5 years.
Current Barriers	The primary barrier is an image that has been tarnished by recent turnover in administration and faculty and strong competition from local preparatory schools.
2017 – 2018 Initiatives	<ul style="list-style-type: none"> • Add an additional 20 children in the 2017-2018 academic year • Provide a sufficient formal marketing budget • Increase the percentage of school-age Parish children enrolled at HFCS - Target Church families through WCC and baptism records • Deliver a strong turnout at the January 2017 Open House • Develop marketing material to promote the strong college acceptance rate of HFCS alumni • Routinely recognize and market achievements of HFCS through the parish bulletins, from the pulpit, and the school web site • Market the dedication and expertise of the faculty and staff through biographies in the parish bulletins and the website • Continue and enhance the Advancement Committee which, among other areas, emphasizes and markets the school's Catholic identity within the context of faith and community
Catholic Identity	Parish families will be a strong push of the recruitment effort.
Longer- term Initiatives	