

Fostering Catholic Identity

Stewards: Pastor and Principal

Goals:

- Ensure that Holy Family Catholic School (HFCS) reflects its identity as a ministry and is integrated into the life of Holy Family Catholic Parish (HFCP).
- Promote Catholic values among students, faculty, parents and staff.
- Provide regular opportunities for prayer and Mass attendance.
- Create an active partnership between parents and HFCS leadership in students' education, helping to guide them in their development through Catholic service.

Recruiting and Retaining Talent

Stewards: Development Committee

Goals:

- Implement professional development goals for individual teachers.
- Strengthen and support the spiritual development of faculty and staff.
- Maintain low turnover rates of faculty and staff.
- Limit the duration of vacancy period before hiring a qualified applicant.
- Hire highly qualified and certified personnel for teaching positions.

Ensuring Effective Communication

Stewards: Parent Teacher Organization and Advisory Council Committees

Goals:

- Strengthen communication between parents, HFCS leadership, faculty and staff, through use of various mediums.

Fostering School/Parish Relationship

Stewards: Planning Committee

Goals:

- Increase the percentage of parish families with school-age children attending HFCS.
- Increase the percentage of HFCS families attending Holy Family Catholic Church.
- Increase the time, talent and treasure support of HFCS provided by HFCP.
- Increase the time, talent and treasure support of HFCP provided by HFCS families.

Maintaining Excellence in Education

Stewards: Pastor, Principal and Policy Development Committee

Goals:

- Increase Iowa Assessment and CogAT testing performance of current students on an individual basis.
- Maintain a traditional and disciplined environment to ensure students' success at an accredited college preparatory Catholic high school.
- Provide teachers and staff with ongoing professional development.

Maintaining Infrastructure in Conjunction with Parish

Stewards: Pastor, Principal, Parish Finance Committee, Facilities Committee, and Technology Committee

Goals:

- Maintain and/or enhance our infrastructure, to include facilities and technology, to support excellence in education.
- Support increased enrollment for Pre-K 3 and Pre-K 4 by expanding facilities to increase classroom capacity at each Pre-K level.